

The cover features a dark background with several overlapping geometric shapes in shades of grey and a prominent gold-colored shape on the left side. The text is positioned in the lower-left area.

# **FIBA 3X3 REFEREE HANDBOOK**

**EDITION 2020**

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**EFFECTIVE DATE: 1 MARCH 2020**



# DEFINITIONS

The following definitions are for informational purposes only; the provisions of this FIBA 3x3 Referee Handbook prevail in all cases.

<u>FIBA 3x3 Referee:</u>	All Referees who hold a valid FIBA 3x3 Referee License, as set forth in Art. 2.1.
<u>FIBA 3x3 Referee License:</u>	The license awarded to a Referee after successfully passing a FIBA 3x3 Referee Course. There shall be 3 levels of Licenses: FIBA 3x3 Referee A-License, FIBA 3x3 Referee B-License and FIBA 3x3 Referee C-License, as defined in Art. 4.1.
<u>FIBA 3x3 Referee C-License:</u>	The FIBA 3x3 Referee License that all FIBA 3x3 Referees hold who are not awarded a A- or B-License, as set forth in Art. 4.1.
<u>FIBA 3x3 Referee B-License:</u>	Holders of a FIBA 3x3 B-License Referees can be nominated for all competition levels, as set forth in Art. 4.14.5.
<u>FIBA 3x3 Referee A-License:</u>	Holders of a FIBA 3x3 A-License Referees can be nominated for all competition levels and are preferentially nominated for FIBA's Pro-Circuit, 3x3 World Cups (including Qualifiers) and 3x3 Zone Cups, as set forth in Art. 4.1.
<u>FIBA 3x3 Referee Instructor:</u>	A FIBA 3x3 Referee appointed by FIBA for teaching and evaluating 3x3 Referees at FIBA 3x3 Referee Courses and 3x3 Officiating Clinics, as set forth in Art. 5.2.
<u>FIBA 3x3 Referee Course:</u>	The FIBA 3x3 referee licensing program where NF-nominated or FIBA-invited candidates may be granted a FIBA 3x3 Referee C-License subject to successfully passing certain tests and evaluations, as set forth in Art. 3.
<u>FIBA 3x3 Officiating Clinic:</u>	The training activity for the national 3x3 referees with a FIBA 3x3 Referee Instructor at which no tests are taken and no FIBA 3x3 Referee License are granted.



<u>Crew Chief:</u>	One member of the Referee Crew at the given FIBA 3x3 Competition nominated to lead and prepare the given Referee Crew.
<u>NF:</u>	A federation admitted to membership of FIBA in accordance with the FIBA General Statutes.
<u>Referee Crew:</u>	All FIBA 3x3 Referees nominated for a given FIBA 3x3 Competition. The Referee Crew may include national 3x3 Referees working together with the FIBA-nominated 3x3 Referees.
<u>Sports Supervisor/ Technical Delegate:</u>	The FIBA 3x3 staff or a person appointed by FIBA with the competences as regulated in the Official 3x3 Basketball Rules, in charge of supervising the given FIBA 3x3 Competition.
<u>Pro-Circuit:</u>	FIBA 3x3 World Tour, Challengers and Women's Series, all as defined in the Men's and Women's Pro Circuit Handbooks.
<u>Quest:</u>	A FIBA 3x3 Competition qualifying to the FIBA 3x3 World Tour, as defined in more detail in the Men's Pro Circuit Handbook.
<u>World Cup:</u>	The leading FIBA 3x3 Competition for national teams. FIBA organizes World Cups in U18, U23 and Open category.
<u>Zone Cups:</u>	The FIBA 3x3 Zone Championships for the national teams. FIBA organizes Zone Cups in U17 and Open category for Africa, the Americas, Europe and Asia-Oceania.
<u>FIBA 3x3 Competitions:</u>	A FIBA-steered hierarchised network of 3x3 competitions comprised of <ol style="list-style-type: none"><li>The FIBA 3x3 National Team Competitions</li><li>The FIBA 3x3 Pro Circuit</li><li>The FIBA endorsed 3x3 events</li></ol> (see Art. 1 Diagram 1 Book 6 FIBA Internal Regulations)



FIBA 3x3 Recognised  
National Team Competition:

A 3x3 National Team Competition not organised by FIBA but supervised by an appointed FIBA 3x3 Technical Delegate. Typically, a FIBA 3x3 Recognised Competition is a part of a multi-sport event.

**Note:**

The present Handbook governs all aspects of FIBA's 3x3 Referee Program. Throughout the FIBA 3x3 Referee Handbook, all reference made to a player, coach, official etc. in male gender applies to all genders. It must be understood that this is done for practical reasons only.

# 1. INTRODUCTION

- 1.1. 3x3 is a basketball discipline governed by FIBA with a comprehensive Pro-Circuit and National Team competition system with its own referee system including specialised FIBA 3x3 Referees, Referee Instructors and Sports Supervisors/Technical Delegates.
- 1.2. The FIBA 3x3 Referee system shall allow for a dual career. The FIBA Referee License for Basketball shall neither be a criterion for inclusion nor for exclusion of a FIBA 3x3 Referee.
- 1.3. The FIBA 3x3 Referee system shall be supervised and executed by FIBA's 3x3 Department. It shall include the education, licensing and nomination process of the FIBA 3x3 Referees and Referee Instructors.
- 1.4. All FIBA 3x3 Referee related communication shall be addressed to [3x3refs@fiba.basketball](mailto:3x3refs@fiba.basketball).
- 1.5. The organizers/hosts of FIBA 3x3 Competitions shall communicate with FIBA 3x3 Referees and Referee Instructors only through FIBA's 3x3 Department. This provision shall not apply to the organizers/hosts of national-level 3x3 competitions.

# 2. FIBA 3X3 REFEREES

- 2.1. A referee holding any FIBA 3x3 License (A, B or C) is considered a FIBA 3x3 Referee.
- 2.2. Only FIBA 3x3 Referees may be nominated to the FIBA 3x3 Competitions as per Art. 6.6.
- 2.3. Holding a FIBA 3x3 Referee Licence does not give right to the FIBA 3x3 Referee to be nominated to any FIBA 3x3 Competition. FIBA has the sole right to decide in its discretion whether to nominate a given FIBA 3x3 Referee to a FIBA 3x3 Competition.

## 3. FIBA 3X3 REFEREE COURSE

- 3.1. The FIBA 3x3 Referee Courses shall be organised by FIBA's 3x3 Department at selected international FIBA 3x3 Competitions where candidates may be granted the FIBA 3x3 Referee Licence. The Courses shall be conducted by and the candidates shall be evaluated by a FIBA 3x3 Referee Instructor.
- 3.2. FIBA shall invite, in its discretion, selected NFs to nominate the candidates for the Courses considering inter alia the following FIBA developmental and competition criteria:
  - a) Location of the NF, i.e. whether the NFs is located in the same Zone as the Course;
  - b) Balance of nationalities of FIBA 3x3 Referees; and
  - c) Level of 3x3 activity in the country.
- 3.3. FIBA may in its sole discretion: (i) invite the candidates directly and (ii) decide not to extend invitations to the NFs that do not have regular FIBA 3x3 activities in their territory.
- 3.4. NFs that receive more than 1 invitation during a calendar year to nominate candidates for Courses or an invitation for more than 1 candidate for a Course shall keep parity between male and female candidates.
- 3.5. The following eligibility criteria apply to candidates for the Course.
  - a) They shall be a minimum of 21 years and a maximum of 40 years of age at the start of the respective Course.
  - b) They shall have good spoken and written knowledge of the English language.
  - c) They shall have a solid experience in officiating FIBA-endorsed 3x3 events.
- 3.6. In addition, the candidates may not hold the position of the NF President or Secretary General or be involved directly or indirectly in the process of the selection and nomination of the NF candidates for FIBA 3x3 Referee Courses.
- 3.7. FIBA shall decide in its sole discretion whether a nominated candidate is eligible to participate in a Course.
- 3.8. The Course shall consist of a full day of theoretical classroom sessions before the start of a FIBA 3x3 Competition, followed by the practical game officiating in the competition itself. Further briefings and de-briefings shall be held before the start and at the end of each competition day.
- 3.9. The candidates at the Course shall be provided with the necessary instructions in the areas of conduct during international competitions, game routine and preparation, practical issues, mechanics of officiating, judgment of the situations according to the latest rules and criteria and game control.



3.10. In order to pass the Course, the candidates must successfully pass the following tests and evaluations at the Course:

- a) Written rules test;
- b) Written English test;
- c) Evaluation of the practical officiating. The nominations for games at the Course shall be granted only if the candidate's practical officiating meets the competition level; and
- d) Any other test determined by FIBA.

The rules test and English test shall be held on Day 1 of the Course. The candidates who fail the rules or English test shall not be nominated for any games at the Course and shall not receive a FIBA 3x3 Licence.

3.11. At the close of a Course, the FIBA 3x3 Referee Instructor shall submit to the FIBA 3x3 Department all documentation related to the items in Art. 3.10 and any other relevant information for all candidates that completed the Course. In consideration of this submitted information, the FIBA 3x3 Department shall decide in its sole discretion whether a candidate passed the Course, i.e. whether the candidate receives a FIBA 3x3 Referee C-License.

3.12. A participation fee of USD 500 per candidate shall be applicable. The participation fee shall cover the full-board accommodation from the hotel check-in time of the day before the start of the Course until the hotel check-out time of the day after the end of Course, airport transfers and all FIBA operational expenses. A participation fee of USD 500 shall be transferred by the candidates' NFs to the bank account of the host of the Course. The participation fee shall reach the bank account of the host at the latest on Day -1 of the Course. In exceptional cases the payment can be made in cash upon arrival of the candidate to the Course. Should the payment not be made, the candidate shall not be allowed, under any circumstances to take part in the Course.

3.13. The host of the Course shall cover the full-board accommodation from the hotel check-in time of the day before the start of the Course until the hotel check-out time of the day after the end of the Course as well as the airport transfers for all candidates and the FIBA 3x3 Referee Instructor. Further the following ancillary costs shall be covered by the host:

- Fully equipped classroom with projector, WiFi, hot and cold beverages and snacks (e.g., fruit, cereal bar, etc.).
- Transportation between the venues and hotels for all candidates and the FIBA 3x3 Referee Instructor.
- Any ancillary competition-related costs.

3.14. The host of the Course shall pay a fee of USD 300 per candidate to FIBA after completion of the Course.



## 4. FIBA 3X3 REFEREE LICENSE

4.1. There shall be 3 levels for FIBA 3x3 Referee Licenses:

	FIBA 3x3 C-License Referees	FIBA 3x3 B-License Referees	FIBA 3x3 A-License Referees
<b>Max. number</b>	No limit	Max. 40	Max. 12
<b>Possible nominations</b>	<ul style="list-style-type: none"> <li>• Quest Finals</li> <li>• Recognised National Team Competitions</li> <li>• U23 National League</li> <li>• U17 Zone Cups &amp; Qualifiers</li> <li>• Open Zone Cup Qualifiers</li> </ul>	All levels of competitions	All levels of competitions, preferentially nominated for the following: <ul style="list-style-type: none"> <li>• Open Zone Cups</li> <li>• World Cups (incl. Qualifiers)</li> <li>• Olympic Games (incl. Youth Olympic Games)</li> <li>• Pro-Circuit</li> </ul>

- 4.2. Upon successfully passing a FIBA 3x3 Referee Course (see Art. 3.11), the referee shall be considered a FIBA 3x3 Referee and hold a FIBA 3x3 Referee C-License.
- 4.3. The FIBA 3x3 Referee C-Licence may be granted only at a FIBA 3x3 Referee Course. The FIBA 3x3 Referee A- and B-Licenses are granted by FIBA’s 3x3 Department and shall be valid for 12 months from the date that FIBA granted the A- or B-License as per this Art. 4.
- 4.4. Unless removed by FIBA earlier as per Art. 4.9, the FIBA 3x3 Referee C-Licence shall be valid for 24 months from the later of the date that (i) FIBA notified the Referee that the FIBA 3x3 Referee C-License was granted, as per Art. 3.11; or (ii) that the Referee received the last official FIBA 3x3 nomination.
- 4.5. FIBA shall decide in its sole discretion which FIBA 3x3 Referees shall be awarded a FIBA 3x3 Referee A- or B-License. FIBA may consider the developmental and competition aspects of each FIBA 3x3 Referee, the FIBA 3x3 Referee’s appraisals (see Art. 8) and the FIBA 3x3 Referee’s track record.
- 4.6. FIBA reserves the right to nominate FIBA 3x3 Referees who hold a FIBA 3x3 Referee C-License for the Pro-Circuit, Open Zone Cups and World Cups, if needed.



- 4.7. In principle, FIBA shall publish semi-annually in the *Referees* section of fiba3x3.com a List of all FIBA 3x3 Referees with their full name, IOC code, last known city of residence, year when they initially obtained their FIBA 3x3 Referee License and year of last FIBA 3x3 nomination.
- 4.8. FIBA shall publish also in the *Referees* section of fiba3x3.com, no later than 1 March of each calendar year, the Lists of FIBA 3x3 B-License and A-License Referees which can be updated from time to time as and when required.
- 4.9. Unless removed by FIBA earlier as per Art. 4.10, the FIBA 3x3 Referee A-Licence or B-License shall be valid for 12 months from the date of publication in the *Referees* section of fiba3x3.com, as per Art. 4.8.
- 4.10. FIBA may remove the FIBA 3x3 Referee Licence temporarily or for the entire licensed period in case:
- a) A sanction is imposed on the FIBA 3x3 Referee in accordance with the FIBA Internal Regulations.
  - b) The FIBA 3x3 Referee repeatedly refuses the official nominations;
  - c) The FIBA 3x3 Referee repeatedly performs under the expected level; or
  - d) Any other justifiable reason at the sole discretion of FIBA.
- FIBA may act on its own initiative or upon application by the FIBA Referee or by his NF.
- 4.11. **Transitory provision**: All FIBA 3x3 Referees who successfully passed the FIBA 3x3 Referee Course before the Effective Date of this Handbook, shall be considered as FIBA 3x3 Referees with a FIBA 3x3 C-License and all relevant articles in this Handbook shall apply, including in particular, Art. 4.4. For the purposes of Art. 4.4, the date that FIBA notified the Referee that the FIBA 3x3 Referee C-License was granted shall be considered as the date that the FIBA 3x3 Referee originally passed the FIBA 3x3 Referee Course.

## 5. FIBA 3X3 REFEREE INSTRUCTORS

- 5.1. Only FIBA 3x3 Referee Instructors shall be entitled to teach, train and evaluate candidates at the FIBA 3x3 Referee Courses or to be appointed for the FIBA 3x3 Officiating Clinics.
- 5.2. Only FIBA 3x3 Referees with an extensive experience in the FIBA 3x3 Officiating may be considered for becoming a FIBA 3x3 Referee Instructor. In particular, only FIBA 3x3 Referees who have been FIBA 3x3 Referees for at least 4 years and have held for at least 2 consecutive seasons a FIBA 3x3 Referee B-License or FIBA 3x3 Referee A-License may be considered for becoming a FIBA 3x3 Referee Instructor.
- 5.3. FIBA shall appoint the FIBA 3x3 Referee Instructors for one season starting from the date of the appointment ending latest on 31 December of the respective year.
- 5.4. FIBA 3x3 Referee Instructors shall use exclusively the teaching materials provided by FIBA for FIBA 3x3 Referee Courses as per Art. 3, FIBA 3x3 Officiating Clinics as per Art. 10 and other FIBA 3x3 Officiating Workshops as per Art. 11 and shall keep all such teaching materials strictly confidential and shall not disclose these materials or any derivative works to any one for any purpose, except as directed by FIBA. The information provided by FIBA Referee Instructors must comply with the teaching materials and criteria established by FIBA. The FIBA 3x3 Referee Instructors shall not share the teaching materials with anybody outside the FIBA 3x3 Referee Courses as per Art. 3, FIBA 3x3 Officiating Clinics as per Art. 10 and other FIBA 3x3 Officiating Workshops as per Art. 11 without FIBA's written consent.
- 5.5. During the period of their appointment, FIBA 3x3 Referee Instructors shall not work as the instructors or lecturers or engage in any similar teaching activities for 3x3 referees at any level of competition unless they receive written permission from FIBA to do so. The teaching activities for the national 3x3 Referees hosted by their own National Federations (NFs) shall be excluded from this provision. FIBA 3x3 Referee Instructors that breach this provision shall be removed from the List of the FIBA 3x3 Referee Instructors with an immediate effect for the following 2 seasons.

## 6. NOMINATIONS OF FIBA 3X3 REFEREES

- 6.1. The FIBA 3x3 Department is responsible for the FIBA 3x3 Referee nominations for all FIBA 3x3 Official Competitions, Quests and FIBA 3x3 Recognized National Team Competitions.
- 6.2. The official FIBA 3x3 Referee or Referee Instructor nominations shall be done exclusively by the FIBA 3x3 Department and shall be sent to the FIBA 3x3 Referee or Referee Instructor and to his NF.
- 6.3. Upon receiving an official FIBA 3x3 Referee or Referee Instructor nomination, the FIBA 3x3 Referee or Referee Instructor should accept or reject his nomination within 5 working days after the nomination has been done. In case a nomination has not been accepted within 5 working days it shall become null and void. The NF shall inform FIBA within 5 working days about the circumstances which lead to the rejection of the nomination.
- 6.4. All FIBA 3x3 B-License Referees or A-License Referees shall communicate through the FIBA 3x3 Pro App their non-availabilities for the months of April - June no later than 31 March of the respective calendar year. For the months of July - October, they shall do so no later than 31 May of the respective calendar year.
- 6.5. For the purpose of availability and season planning, all FIBA 3x3 B-License and A-License Referees shall inform FIBA of any international nomination or invitation that have not been done by FIBA's 3x3 Department, before accepting such nomination or invitation.
- 6.6. FIBA shall nominate the following numbers of FIBA 3x3 Referees for the various FIBA 3x3 Competitions:

	Competition	FIBA-nominated 3x3 Referees
Pro-Circuit	World Tour Master/Final	4
	Challenger	4
	Women's Series	4
Road to World Tour	Quest Final	1
National Team Competitions	World Cup	8
	World Cup Qualifier	6
	Zone Cup	6
	Zone Cup Qualifier	6
	U23 Nations League Tandem Stops	2
	U23 Nations League Final	6
	FIBA 3x3 Recognised National Team Competition	6-8



- 6.7. For all FIBA 3x3 Competitions to which FIBA nominates more than 1 FIBA 3x3 Referee, FIBA shall appoint 1 of them as the Crew Chief.
- 6.8. Insofar feasible, FIBA 3x3 Referees shall not officiate more than 6 games per competition day.
- 6.9. The game nominations shall be done by the Sports Supervisor or Technical Delegate, if present. If no Sports Supervisor or Technical Delegate is present, the Crew Chief shall do the game nominations.

## 7. DUTIES OF A FIBA 3X3 REFEREE

- 7.1. FIBA 3x3 Referees represent FIBA on the court. They shall conduct the games in accordance with the Official 3x3 Basketball Rules and its Official Interpretations and to respect the provisions of the FIBA General Statutes and Internal Regulations. They must do everything that is reasonably within their power to accomplish their mission in a satisfactory manner.
- 7.2. FIBA 3x3 Referees shall cooperate with the organisers/hosts of the competitions to ensure the smooth running of the games and must ensure that the interests of the two teams on the court are in no way encroached upon.
- 7.3. If FIBA has nominated a Sports Supervisor or Technical Delegate at a competition, the FIBA 3x3 Referee shall report to the Sports Supervisor or Technical Delegate immediately upon arrival.
- 7.4. FIBA 3x3 Referees shall wear the official FIBA 3x3 Referee Uniform, including applicable footwear if provided by FIBA or the organizer of the respective competition.
- 7.5. The official FIBA 3x3 Referee Uniform for the FIBA 3x3 World Tour and the FIBA 3x3 World Cups shall be provided once per year for each nominated FIBA 3x3 Referee at his first appearance.
- 7.6. The official FIBA 3x3 Referee Uniform for the Zone Cups and Zone Cup Qualifiers shall be provided for each nominated FIBA 3x3 Referee at every Zone Cup or Zone Cup Qualifier.
- 7.7. If the FIBA 3x3 Referee deems it appropriate and/or he is required to make a report on the competition, a specific game or team(s) or player(s), he shall do so within 2 working days after the competition. He shall send the report to FIBA or hand it to the Sports Supervisor or Technical Delegate.
- 7.8. The FIBA 3x3 Referee or Sports Supervisor/Technical Delegate shall send his signed report to [3x3refs@fiba.basketball](mailto:3x3refs@fiba.basketball) in PDF format with the name the competition and involved team(s) and player(s). The report shall be in English and describe the situations objectively without any assumptions and shall make reference to any available video footage.
- 7.9. The Crew Chief shall lead the FIBA 3x3 Referees of the given competition.

In particular this shall include:

- a) Briefing and de-briefing the FIBA 3x3 Referees on the day before competition starts, each day after the competition ends and after each game (insofar necessary and feasible).
- b) In cooperation with the Sports Supervisor or Technical Delegate briefing and de-briefing the table officials on the day before the competition starts and each day after competition ends.



- c) Closely cooperating with the Sports Supervisor or Technical Delegate; however, the game nominations shall be the responsibility of the Sports Supervisor or Technical Delegate.
- 7.10. FIBA 3x3 Referees shall not officiate, unless the competition and the composition of the FIBA 3x3 Referee Crew at the given competition requires it, any games that involve a team of their own nationality or that they may have other close ties to. This provision shall not apply to the games where both teams are of the same nationality.
- 7.11. While maintaining a friendly and respectful relationship with the delegations/teams/players, the FIBA 3x3 Referees shall keep a healthy distance with the delegations/teams/players during and outside the competitions and online.
- 7.12. It is the FIBA 3x3 Referee's sole responsibility to remain in good physical shape throughout the season. The image of the FIBA 3x3 Referees is important and they shall present themselves as athletes on the court (body weight should be proportional to the body height). Non-compliance with this provision may lead to the downgrade or removal of the FIBA 3x3 License.

## 8. FIBA 3X3 REFEREE APPRAISALS

- 8.1. The FIBA 3x3 Referees shall be subject to the regular appraisals that shall be taken into account for their future nominations and FIBA 3x3 Referee License level.
- 8.2. The appraisal of the FIBA 3x3 Referees shall be done at competitions selected at the discretion of the FIBA 3x3 Department and through the FIBA 3x3 Pro App and its evaluation featuring all involved parties (players, FIBA staff and other FIBA 3x3 A-License Referees). Additionally, if designated by FIBA's 3x3 Department for a particular competition, a FIBA 3x3 Referee Instructor shall issue a detailed report of the Referee's performance.
- 8.3. The report of a FIBA 3x3 Referee Instructor designated by FIBA's 3x3 Department shall be done at least 3 times per season for each FIBA 3x3 A-License Referee and 2 times per season for each FIBA 3x3 B-License Referee. The evaluations may be done by the FIBA 3x3 Referee Instructor either at the competition or by the games video review officiated by the evaluated Referee.
- 8.4. The criteria of appraisal of the Referees shall be the following:
  - Practical application of the Official 3x3 Basketball Rules and its Official interpretations.
  - Practical application of the points of emphasis set by the FIBA 3x3 Department at the beginning of the season.
  - Consistency in the decisions and officiating criteria applied throughout the given competition and from one competition to the next one.
  - Teamwork with other FIBA 3x3 Referees on and off the court during the competition.
  - Control of the game and the emotions of the players.
  - Body language and confidence in decision-making during the game.
  - Communication with all the parties involved during a game (other Referee, table officials and the FIBA 3x3 Supervisor).
  - Practical application of the 3x3 specific officiating mechanics.
- 8.5. The appraisal of the FIBA 3x3 Referees shall be shared with them regularly.
- 8.6. At the end of each season, the FIBA 3x3 Referee appraisal by the FIBA 3x3 Referee Instructors as well as the evaluation through the FIBA 3x3 Pro App shall be taken into account for promotion to the B-License or A-License or the relegation from the B-License or A-License respectively.
- 8.7. After each season, at least 1 FIBA 3x3 B-Licence Referee shall be promoted to FIBA 3x3 A-License Referee, with the maximum number of Referees on each FIBA 3x3 License level being still respected.



## 9. FEES & BONUS-SYSTEM

- 9.1. The fees for all official FIBA 3x3 Referee nominations, except for the nominations to the FIBA 3x3 Recognized National Team Competitions shall be paid automatically by FIBA in the month following the end of the competition (e.g. if the competition ends in January, the fee shall be paid in February) to the bank account indicated by the FIBA 3x3 Referee at the start of the season. The fees for the FIBA 3x3 Recognised National Team Competitions shall be paid by the respective Organising Committee.
- 9.2. The reimbursement for any travel expenses (incl. visa fees and airport transfer) for all official FIBA 3x3 Referee nominations, except for the nominations to the FIBA 3x3 Recognised National Team Competitions, shall be considered paid and settled within the fee paid by FIBA. FIBA 3x3 Recognised National Team Competitions may enact their own policies on travel expenses.
- 9.3. Before the start of the season, FIBA shall request each FIBA 3x3 Referee and Referee Instructor to provide his full bank details to which FIBA shall exclusively wire the fees. Each FIBA 3x3 Referee and Referee Instructor may only indicate 1 bank account per season.
- 9.4. The following fees shall be paid for the official FIBA 3x3 Referee nominations:

	Competition	Fee in USD
Pro-Circuit	World Tour Final	1,000
	World Tour Master	600
	Challenger	600
	Women's Series	600
Road to World Tour	Quest	600 (if 2 days)
		400 (if 1 day)
National Team Competitions	World Cup (Open)	1,000
	World Cup (U18 & U23)	600
	World Cup Qualifier	600
	Zone Cup	500
	Zone Cup Qualifier	400 (if 2 days)
		300 (if 1 day)
	Qualifying Draw	100 per day
FIBA 3x3 Recognised National Team Competition	Defined by respective Organising Committee	
Teaching	FIBA 3x3 Referee Course	1,000
	FIBA 3x3 Officiating Clinic	700



- 9.5. FIBA shall pay the following annual bonus to those FIBA 3x3 Referees that have reached 10 or more nominations in 1 given season: 50% on top of each fee for 10<sup>th</sup> and every subsequent nomination to any level of competition (with the exception of World Tour Final nominations).
- 9.6. Further, FIBA shall pay the following annual bonus to the referees that have received more than 7 elite-nominations:
- a) Were ranked 1<sup>st</sup> to 5<sup>th</sup> in average evaluation score as per Art. 8.2: USD 1,500.
  - b) Were ranked 6<sup>th</sup> to 10<sup>th</sup> in average evaluation score as per Art. 8.2: USD 1,000.

For the purpose of this provision, the elite-nominations are the nominations for:

- Pro-Circuit.
- World Cup and World Cup Qualifier.
- Open Zone Cup.
- FIBA 3x3 Referee Course.

The total sum of all bonuses combined shall be wired by 1 payment after the end of each season to the bank account indicated by the respective FIBA 3x3 Referee before the start of the season.

- 9.7. A FIBA 3x3 Referee whose FIBA 3x3 Referee License has been removed before the end of the season due to any reasons shall not be entitled to any bonus of that given season.

# 10. FIBA 3X3 OFFICIATING CLINIC

10.1. FIBA 3x3 Officiating Clinics shall be hosted by an NF or any organiser of a FIBA-endorsed 3x3 event for the purpose of training local or national 3x3 Referees.

No tests shall be taken and no FIBA 3x3 Referee Licence shall be granted at the Clinics. Each participant of such Clinic shall receive a Certificate of Participation signed by the FIBA 3x3 Referee Instructor.

10.2. The Clinic shall be held for 2 full days in accordance with one of the following 2 schedules:

	Option 1	Option 2
Day -1	Arrival of Instructor	Arrival of Instructor
Day 1	Full day of theoretical classroom sessions	Theoretical classroom sessions in the morning  Practical officiating in afternoon/evening
Day 2	Full day at FIBA-endorsed 3x3 event	Theoretical classroom sessions in the morning  Practical officiating in afternoon/evening
Day +1	Departure of Instructor	Departure of Instructor

10.3. The host shall not be restricted regarding the pre-qualification and number of participants for such Clinic, other than for practical reasons.

10.4. The FIBA 3x3 Department shall nominate a FIBA 3x3 Referee Instructor that will run the Clinic with a standardized program and lectures about the necessary knowledge in the areas of game routine, practical issues, mechanics of officiating and judgment of situations according to the latest rules and criteria.

10.5. The host of the Clinic shall cover all travel expenses (including expenses for visa and domestic travel costs) and the full-board accommodation from the day before the start of the Clinic until the day after the end of the Clinic as well as the airport transfers for the FIBA 3x3 Referee Instructor. Further the following ancillary costs shall be covered by the host:

- Fully equipped classroom with projector, WiFi, hot and cold beverages and snacks (fruits/cereal bars).
- Transportation between venues and hotels for the FIBA 3x3 Referee Instructor.
- All ancillary competition related costs.

10.6. The host of the Clinic shall pay to FIBA a fee of USD 1,000 after the completion of the Clinic.



10.7. FIBA shall cover the FIBA 3x3 Referee Instructor fee and all operational costs that may arise for FIBA.

# 11. OTHER FIBA 3X3 OFFICIATING WORKSHOPS

- 11.1. A FIBA 3x3 Officiating Workshop shall be organized before or at the very beginning of each season. It shall consist of 2 days of theoretical classes and knowledge sharing. All FIBA 3x3 A-License Referees of the upcoming season shall be required to attend such Workshop unless excused by FIBA's 3x3 Department.
- 11.2. Additional FIBA 3x3 Officiating Workshops can be organized at FIBA 3x3 Official Competitions. The nominated FIBA 3x3 Referees shall be required to attend the Workshop on Days -2 and -1 of the given competition. The Workshop shall focus on the application of the points of emphasis and of consistent criteria throughout the season.

## 12. TRAVEL ARRANGEMENTS

- 12.1. The travel arrangements for the official FIBA 3x3 Referee nominations shall be done by the FIBA-assigned travel agency and its corresponding contact in the nomination letter.
- 12.2. Upon confirming a nomination, the FIBA 3x3 Referee shall immediately contact the FIBA-assigned travel agency which shall provide him with the available travel options. The preference for any particular airlines, routes or flight tickets shall not be considered by FIBA-assigned travel agency which shall rather arrange for the travels with a reasonable scope of expenses. Any re-bookings that may be necessary before or during the travels shall be managed by the FIBA-assigned travel agency with [3x3travel@fiba.basketball](mailto:3x3travel@fiba.basketball) in copy. If the FIBA 3x3 Referee needs to apply for visa for the given nomination, he shall immediately contact [3x3travel@fiba.basketball](mailto:3x3travel@fiba.basketball) for the arrangement of an invitation letter.
- 12.3. The use of a private car shall be requested to [3x3travel@fiba.basketball](mailto:3x3travel@fiba.basketball) and shall only be granted if the costs do not exceed the costs of the economy class flight ticket or 2nd class train ticket. The use of a private car shall be refunded with USD 0,35 per kilometre.
- 12.4. Any travel expenses shall be considered paid and settled within the fee for the nomination.
- 12.5. For competitions of up to 2 competition days, the FIBA 3x3 Referee is expected to travel with carry-on luggage only. The check-in luggage shall neither be booked nor refunded by FIBA. In any case, uniforms (including footwear) have to be part of the carry-on luggage.
- 12.6. The nominated FIBA 3x3 Referees are expected to arrive to the city of the competition no later than at 16:00 of the day before the start of the competition in order to allow for a proper briefing of the competition. The later arrivals shall only be granted in the exceptional cases and subject to the prior approval of the FIBA's 3x3 Department.